Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2017

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u> _	For th		ilendar year, o		eginning ±	<u> </u>	/ , and	ending 09/	20/1	- O ·	r	
В	Check if a	applicable:	C Name of organiz	zation							D Employe	r identification number
П	Address of	change										
$\overline{\Box}$	Name obs		Doing business	as							**-*	**7864
\sqsubseteq	Name cha	ange	Number and str	eet (or P.O. box if	mail is not delivere	ed to street addr	ess)			Room/suite	E Telephon	
Ш	Initial retu	urn	PO BOX								802-	863-2437
	Final retu		City or town, sta	ate or province, co	untry, and ZIP or fo	oreign postal co	de					
\Box	terminate	ea l	BURLING	STON		VT 0540)2				G Gross rec	eipts\$ 955,891
Ш	Amended	d return	F Name and addr	ess of principal off	icer:						······································	
	Application	on pending	PETER	JACOBS:	FN					H(a) Is this a gro	oup return for s	subordinates? Yes X No
	.,	, ,	PO BOX		L) IV					H(b) Are all sub	ordinatos incl	luded? Yes No
						7.700	0 - 4 0					
			BURLIN			VT	0540)		1 110,	attach a fist.	(see instructions)
1	Tax-exer	mpt status:	X 501(c)(3	3) 501(c)	() ◀	(insert no.)	4947(a)(1) or 52	7			
J	Website	e: 🕨 W1	WW.VTCA	RES.ORG	i I					H(c) Group exe	mption numbe	er 🕨
ĸ	Form of c	organization:	X Corporation	n Trust	Association	Other >			L Ye	ear of formation: 1	986	M State of legal domicile: VT
777777	art I	5555	mmary								<u> </u>	I
2000#0	T			nization's mis	sian or most	ianificant o	ativitias:					
	' '		scribe the orga									DOMORR
çe								CRS AFFECT				ROMOTE
au] .	WELLE	BEING THE	ROUGH A S	SPECTRUM	OF PRE	VENTIC	N, SUPPOR	T, AN	ID ADVOCA	ÇY	
Governance	l .	SERV	ICES.									
8	2 (Check this	s box ▶ if	the organizati	on discontinue	ed its operat	tions or di	sposed of more	than 25	% of its net ass	sets.	
	1		f voting memb	_		•	4-1	•			ا م ا	9
ල් ගු								line 1b)				9
Ë									7			
Activities									1 1 0			
Ac	6	Total num	ber of volunte	ers (estimate	if necessary)			. 6	112			
	7a	Total unre	lated business	s revenue fron			. 7a	0				
	bl	Net unrela	ited business	taxable incom	e from Form 9	990-T, line 3	4				7b	438
										Prior Yea		Current Year
ø)	8 (8 Contributions and grants (Part VIII, line 1h)								82	6,463	881 , 372
Ž			service revenu		~ \				- 1	15	1,254	42,280
Revenue												0
æ										W. F. C		18,534
	1								1	0.7	7,717	
	T							, line 12)				942,186
	13 (Grants an	rants and similar amounts paid (Part IX, column (A), lines 1–3)								4,272	140,550
	14	Benefits p	aid to or for m	embers (Part	IX, column (A), line 4)			L			0
ø,	15 3	Salaries, o	other compens	sation, employ	ee benefits (F	art IX, colu	mn (A), lir	nes 5–10)		64	5,515	592 , 092
Expenses	16a1		nal fundraising						····· [0
per	h-		raising expens			e 25) 🔊		26,792				
Ä	17 /									23	9,749	251 , 792
			enses (Part IX						· · · · · · ·			
	1						A), line 25	5)			9,536	984,434
		Revenue I	ess expenses	. Subtract line	18 from line	12					1,819	-42,248
Sor	3								-	Beginning of Cu		End of Year
Net Assets or	20		ets (Part X, line						-		5,805	101,659
Ϋ́	21	Total liabil	lities (Part X, li	ine 26)							3 , 720	181,822
2	22	Net assets	s or fund balar	nces. Subtract	line 21 from l	ine 20				-3	7 , 915	-80 , 163
P	art II	Sig	nature Blo	ck								
					mined this retur	n including a	ccompany	ing schedules and	t stateme	nts and to the b	est of my kr	nowledge and belief, it is
								mation of which p				omeage and senen, me
		T &										
01.		Sic	anature of officer	***********							Date	
Sig	-	P 519			_							_
He	re	A _	PETER 3	JACOBSE!	<u>N</u>			E	XECU'	rive die	RECTOR	3
		Ту	pe or print name ar	nd title								
		Print/Type	preparer's name			Preparer's sig	nature	a 0		Date	/ Check	if PTIN
Pai	d	RANIDATI	L. SARGEN	т. СРД		Kano	lall -	L. Sarge	mt.	214 7/25	// self-en	
	parer				SSOCIAT	ES, PO	0	· suga	Jus J			**-***0081
	Only	Firm's nam				ES, PC				- 1 F	irm's EIN	
USE	. Only			36 WATI			STE	QUI				000 655 5665
		Firm's add	ress 🕨 C	COLCHEST	LER, VT	0544	16				hone no.	802-655-5665
Ma	y the IR	RS discuss	this return wi	th the prepare	r shown abov	e? (see inst	ructions)	<u></u>	· · · · · · · · · · · ·		<u></u>	X Yes No
		work Redu	ction Act Notic	e, see the sep	arate instruction	ons.						Form 990 (2017)
DAA												

Form 990 (2017) VERMON	T CARES	**-***7864	Page 2
Part III Statement	of Program Service Accompl	ishments or note to any line in this Part III	
Briefly describe the organ VERMONT CARES	nization's mission: WORKS FOR AND WITH	VERMONTERS AFFECTED BY HIV/ PREVENTION, SUPPORT, AND ADV	
prior Form 990 or 990-EZ		s during the year which were not listed on the	Yes X No
3 Did the organization ceas services?	se conducting, or make significant cha	nges in how it conducts, any program	Yes X No
_	s's program service accomplishments	for each of its three largest program services, as measure quired to report the amount of grants and allocations to ot	-
the total expenses, and re	evenue, if any, for each program servi	ce reported.	
DIRECT SERVICE PREVENTION, TE ARRAY OF SERVI MANAGEMENT, ME	ESTING, SYRINGE EXC ICES FOR PEOPLE WIT	ROVIDES SERVICES WHICH INCLU HANGE, COMMUNITY EDUCATION; H HIV/AIDS INCLUDING: MEDICATION, MEDICATION ASSISTANCE, H	DE: HIV AS WELL AS AN L CASE
• • • • • • • • • • • • • • • • • • • •			
PREVENTION - NAREA SCHOOLS,		DES EDUCATION AND PREVENTION INDIVIDUALS AS REQUESTED, A	INFORMATION TO

• • • • • • • • • • • • • • • • • • • •			
• • • • • • • • • • • • • • • • • • • •			
4c (Code:) (Expe CLIENT ASSISTA TO PEOPLE WITH	ANCE - VERMONT CARE	Cluding grants of \$ 140,550) (Revenue S PROVIDES EMERGENCY FINANCI	* \$) AL ASSISTANCE

•			
41.0%	Describe in Call of the Call		·····
4d Other program services (I (Expenses \$	including grants of \$)
4e Total program service exp	penses ▶ 918,20	0	

Form 990 (2017) VERMONT CARES Part IV Checklist of Required Schedules

4	In the experimetion described in continu 501/a)/2) or 4047/a)/4) (attention a private foundation)? If "Voc."		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	ĺ
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	····· 	- 23	
Ī	condidates for public office? If "Voc." complete Schodule C. Port I	3		Χ
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	·····		
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	·····		
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Χ
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	·····		
-	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Χ
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>	·····		
·	complete Schedule D, Part III	8		Χ
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	·····		
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			i
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Χ
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	·····		
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
• •	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	2000000000	00000000000	99000000
	complete Schedule D, Part VI	11a	Х	
b			-23	
~	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Χ
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
Ŭ	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Χ
d				- 22
•	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's department of consolidated inhallocal statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	ı
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		21	
120	· · · · · · · · · · · · · · · · · · ·	12a	Х	ı
b	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? If	120	21	
b	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Χ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			X
14a	Did the experientian register on office applications as application of the United Clates?	144-		X
b	Did the organization maintain an office, employees, or agents outside of the Office States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	170		
b	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schodule E. Borta Land IV	14b		Χ
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
13	for any forcing appropriation 2 16 "Voc." appropriate Calculula F. Dade H. and IV	15		Χ
16				
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Χ
47				
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	47		Χ
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	4.0	,	
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	1.0		v
	If "Yes," complete Schedule G, Part III	19	m 990	X

Form 990 (2017) VERMONT CARES Part IV Checklist of Required Checklist of Required Schedules (continued)

20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
1	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		>
2	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Χ	
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23] :
4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			Г
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			ĺ
	through 24d and complete Schedule K. If "No," go to line 25a	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		T
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			Т
٠	to defease any tax-exempt bonds?	24c		ĺ
4	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			\vdash
d		24d		-
Ба		0.5-		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		L
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			ĺ
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			ĺ
	If "Yes," complete Schedule L, Part I	25b		_
,	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			ĺ
	current or former officers, directors, trustees, key employees, highest compensated employees, or			ĺ
	disqualified persons? If "Yes," complete Schedule L, Part II	26		L
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			ĺ
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			ĺ
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
3	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			ī
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		
)	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
)	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			_
•	conservation contributions? If "Yes," complete Schedule M	20		
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		$\overline{}$
		24		1
	Part I	31		L
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		L
}	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_
ŀ	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		L
ia	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
;	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		
}	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
		1 1		

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Page 5 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Χ Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? X За 3a Χ b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial Χ account)? If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Χ If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 ... Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand Χ 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

*	*		*	*	*	7	0	6	/
^	\sim	_	^	^	\sim	- /	\sim	n	_

Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management				Γ.,	
10	Enter the number of voting members of the governing body at the end of the tax year	1a	9		Yes	No
1a	If there are material differences in voting rights among members of the governing body, or	1a				
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O.					
L		1b	9			
b	Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	LID	9			
2					Χ	F
2	any other officer, director, trustee, or key employee?			. 2		
3	Did the organization delegate control over management duties customarily performed by or under the direct					v
4	supervision of officers, directors, or trustees, or key employees to a management company or other person?			. 3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed.	·		. 4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			6		X
6 7-	Did the organization have members or stockholders?				 	<u> </u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					v
	one or more members of the governing body?			. 7a	<u> </u>	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			71.		v
•	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year.	ar by t	ne tollowin		77	
а	The governing body?			. 8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					3.7
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O				<u>L</u>	X
Sec	tion B. Policies (This Section B requests information about policies not required by the Int	ernai	Revenue	Code.		· ·
				10	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	ļ	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			. 10b	3.7	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filin	g the fo	rm?	11a	Χ	
. b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			. 12a	X	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to co	nflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this was done			12c	X	ļ
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	Χ	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					/
	with a taxable entity during the year?			16a	-00000000000000000000000000000000000000	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					F
	organization's exempt status with respect to such arrangements?			. 16b	<u> </u>	L
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 50)	01(c)(3	s only)			
	available for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of inter-	est poli	cy, and			
	financial statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's books and reco	rds: 🟲				
PF	ETER JACOBSEN 187 ST. PAUL STREET					
BU	JRLINGTON VT 0540)2	8 (02-86	3 - 2	437

Form 990 (2017) VERMONT CARES

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Pan vii	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
	Independent Contractors
	Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the org	anization nor an	y rela	ated	orga	niza	tion o	om	pensated any current office	er, director, or trustee.	
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo	x, unle icer a	Pos check ess pe	rson i lirecto	than both Highest compensated	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
w.x		Φ	ee			sated				
(1) DR. JERRY LARRAI	l l									
CO-CHAIR	2.00	X		Х				0	0	0
(2) TONY PERIELLO	0.00	125		23				Ŭ	0	<u> </u>
	2.00								_	_
CO-CHAIR (3) ED NORTH	0.00	X		Х				0	0	0
(3) ED NORIH	2.00									
SECRETARY	0.00	X		Χ			_	0	0	0
(4) MARIE THRESHER										
DIDECTOR	2.00	X							0	
DIRECTOR (5) SARA LONGO	0.00	1	ļ		 -			0	0	0
	2.00									
DIRECTOR	0.00	X						0	0	0
(6) NICHOLAS BONEFAI	2.00									
DIRECTOR	0.00	Х						0	0	0
(7) BHUTTU MATHEWS										
	2.00									
DIRECTOR (8) BECKI LONGO	0.00	X						0	0	0
(b) DECKI HONGO	2.00									
DIRECTOR	0.00	X						0	0	0
(9) TONY RAHN	0.00									
DIRECTOR	2.00	X						0	0	0
	INTIL MA		1)					O	U	0
	2.00									
DIRECTOR (MAN TAGE CHERRARD (I	0.00	X	- \					0	0	0
(11) JACE SHEPPARD (U	NTIL MA	KCF	1)							
DIRECTOR	0.00	Х						0	0	0
DAA	4					اا				Form 990 (2017)

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	l Employees (continued)	
(A) Name and title	· · · · · · · · · · · · · · · · · · ·		x, unie	Pos check ess pe nd a c	erson	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(WZ 1656 MIGG)	organization and related organizations
(12) NICOLE JUNJUI	2.00	Х		RC				0	0	(
director	UNTIL 00 2.00 0.00	T(X	BE	R)				0	0	(
(14) PETER JACOBSE EXECUTIVE DIRECTOR	IN 40.00 0.00			Х				74,092	0	11,047
db 00b444)								74 002		11 045
to Total (add lines 1b and 1c) Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from	ets to Part VII, S cluding but not li	ecti mite	ion A	.		· · ·	bove	74,092 74,092 e) who received more than	\$100,000 of	11,047
	complete Schede 1a, is the sum nizations greater	dule of re thar	J for porta \$15	suci able 0,00	h ind com 00? I	dividu pens f "Ye	al satio s," c	n and other compensation omplete Schedule J for su	from the ch	3 X 4 X
for services rendered to the or Section B. Independent Contracto	ganization? <i>If "Y</i> rs	es,"	com	plete	e Sci	hedu	le J	for such person		5 X
Complete this table for your five compensation from the organization.	zation. Report co							lar year ending with or with	in the organization's tax ye	
Name and	(A) business address							Descrip	(B) ion of services	(C) Compensation
Total number of independent or received more than \$100,000 or received.								se listed above) who	0	

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Check if Schedule O contains a response or note to any line in this Part VIII												
						(A)	(B)	(C)	(D)			
						Total revenue	Related or exempt	Unrelated business	Revenue excluded from tax			
							function revenue	revenue	under sections 512-514			
ints nts	1a	Federated campaigns	1a		1,855							
Gra		Membership dues	1b									
fts, r An		Fundraising events	1c									
Contributions, Gifts, Grants and Other Similar Amounts		Related organizations	1d		743,748							
Sin	_	Government grants (contributions)	1e		143,140							
her	'	f All other contributions, gifts, grants, and similar amounts not included above 1f 13			135,769							
iti d	g				5,034							
Col	_	Total. Add lines 1a–1f				881,372						
					Busn. Code							
ven	2a	SERVICE FEES			541700	42,280	42,280					
e Re	b											
rvic	С											
ı Se	d											
Program Service Revenue	e	All other program applies rave										
Pro		All other program service reversal. Add lines 2a–2f				42,280		<u> </u>	<u> </u>			
		Investment income (including			· · · · · · · · · · · · · · · · · · ·	12,200						
	4											
	5	Royalties	····									
		(i) Real		(ii) F	Personal							
	6a	Gross rents										
	b	Less: rental exps.										
	d	Rental inc. or (loss) Net rental income or (loss)			>							
		Gross amount from (i) Securities		1	Other							
		sales of assets other than inventory			······································							
	b	Less: cost or other										
		basis & sales exps.										
		Gain or (loss)										
		Net gain or (loss)										
ne	8a	Gross income from fundraising eve										
ven		(not including \$ of contributions reported on line 1c										
Re		0 D 11/ 15 40			24,998							
Other Revenue	b	Less: direct expenses	· · · •		13,705							
ō		Net income or (loss) from fund		events .		11,293			11,293			
		Gross income from gaming activities										
		See Part IV, line 19										
		Less: direct expenses										
		Net income or (loss) from gam		tivities	>							
	10a	Gross sales of inventory, less										
	L	returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory										
		Miscellaneous Revenue	,3 01 111	remory	Busn. Code							
	11a	MISCELLANEOUS			519100	7,241	7,241					
	b											
	С											
		All other revenue										
		Total. Add lines 11a–11d				7,241			11 000			
	12	Total revenue. See instruction	ns		>	942,186	49,521	0	11,293			

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX										
	ot include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations			3	5,75.05					
	and domestic governments. See Part IV, line 21									
2	Grants and other assistance to domestic									
	individuals. See Part IV, line 22	140,550	140,550							
3	Grants and other assistance to foreign		According to the second							
	organizations, foreign governments, and foreign									
	individuals. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors,									
	trustees, and key employees	85,518	53 , 876	13,683	17,959					
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)									
7	Other salaries and wages	377,741	369,306	8,435						
8	Pension plan accruals and contributions (include									
	section 401(k) and 403(b) employer contributions)									
9	Other employee benefits	86,351	82,459	2,932	960					
10	Payroll taxes	42,482	39,083	2,018	1,381					
11	Fees for services (non-employees):									
а	Management									
b	Legal									
С	Accounting	5,850		5,850						
d	Lobbying	7 , 500	7 , 500							
е	Professional fundraising services. See Part IV, line 17									
f	Investment management fees									
g	Other. (If line 11g amount exceeds 10% of line 25, column									
	(A) amount, list line 11g expenses on Schedule O.)	13,196	12,333 2,169		863					
12	Advertising and promotion	13,196 2,358	2 , 169	112						
13	Office expenses	23,821	21,755	1,297	769					
14	Information technology									
15	Royalties									
16	Occupancy	54,384	50,034	2 , 583						
17	Travel	28,833	25 , 958	772	2,103					
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	2,500	2,075	425						
20	Interest	5,004	4,603	238	163					
21	Payments to affiliates		C [] []	0.0						
22	Depreciation, depletion, and amortization	7,367	6,778	350	239					
23	Insurance	15 , 722	14,464	747	511					
24	Other expenses. Itemize expenses not covered									
	above (List miscellaneous expenses in line 24e. If									
	line 24e amount exceeds 10% of line 25, column									
_	(A) amount, list line 24e expenses on Schedule O.)	01 067	01 067							
a	PROGRAM SUPPLIES VOLUNTEER TRAINING	81,067 4,037	81,067							
b		4,037 153	4,037 153							
C	MISCELLANEOUS	133	133							
d	All other expanses									
e 25	All other expenses Total functional expenses. Add lines 1 through 24e	984,434	918,200	39,442	26,792					
25 26	Joint costs. Complete this line only if the	204,434	910,200	33,442	20,192					
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)									
DAA	1011044111g GOT 30-2 (AOC 330-120)				5 000 (0047)					

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 1,973 5,784 Cash—non-interest bearing 1 2 Savings and temporary cash investments 2 26,532 3 Pledges and grants receivable, net _____ 48,027 Accounts receivable, net 5,177 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L Notes and loans receivable, net 8 Inventories for sale or use 2,000 2,000 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 104,204 10a 10b 50,123 44,155 10c **b** Less: accumulated depreciation 11 Investments—publicly traded securities 11 12 Investments—other securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 14 14 Intangible assets 15 Other assets. See Part IV, line 11 15 101,659 85,805 16 16 Total assets. Add lines 1 through 15 (must equal line 34) Accounts payable and accrued expenses 45,720 17 18 Grants payable 18 19 51,253 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 75,000 75,000 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 3,000 123,720 181,822 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. -68,429 30,514 -94**,**395 Unrestricted net assets Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 -37,915 -80,16333 Total net assets or fund balances

Total liabilities and net assets/fund balances

101,659 Form **990** (2017)

85,805

Form 990 (2017) VERMONT	CARES	**-**7864		P	age 12
Part XI Reconciliation	of Net Assets				
	le O contains a response or note to any li				
1 Total revenue (must equal Pa	art VIII, column (A), line 12)		1		,186
2 Total expenses (must equal I	Part IX, column (A), line 25)		2		<u>,434</u>
3 Revenue less expenses. Sub			3	-42,	,248
4 Net assets or fund balances	at beginning of year (must equal Part X, line 33	3, column (A))	4	-37,	,915
	on investments		5		
6 Donated services and use of	facilities		6		
7			7		
8 Prior period adjustments			8		
9 Other changes in net assets	or fund balances (explain in Schedule O)		9		
	at end of year. Combine lines 3 through 9 (mus				
33, column (B))			10	-80,	,163
Part XII Financial State	ements and Reporting				
Check if Schedul	le O contains a response or note to any li	ne in this Part XII			
				Yes	No No
1 Accounting method used to p	prepare the Form 990: 🔲 Cash 🛛 🛛 Ac	crual Other			
If the organization changed it	ts method of accounting from a prior year or ch	ecked "Other," explain in			
Schedule O.					
2a Were the organization's finan	ncial statements compiled or reviewed by an inc	dependent accountant?		2a	X
If "Yes," check a box below to	o indicate whether the financial statements for	the year were compiled or			
reviewed on a separate basis	s, consolidated basis, or both:				
Separate basis	Consolidated basis Both consolidated	and separate basis			
b Were the organization's finan	ncial statements audited by an independent acc	countant?		2b X	
If "Yes," check a box below to	o indicate whether the financial statements for	the year were audited on a			
separate basis, consolidated	basis, or both:				
X Separate basis (Consolidated basis Both consolidated	and separate basis			
c If "Yes" to line 2a or 2b, does	the organization have a committee that assum	nes responsibility for oversight			
of the audit, review, or comp	ilation of its financial statements and selection	of an independent accountant?		2c X	
If the organization changed e	either its oversight process or selection process	during the tax year, explain in			
Schedule O.					
3a As a result of a federal award	d, was the organization required to undergo an	audit or audits as set forth in			
the Single Audit Act and OME	B Circular A-133?			3a	X
b If "Yes," did the organization	undergo the required audit or audits? If the org	anization did not undergo the			
required audit or audits, expla	ain why in Schedule O and describe any steps	taken to undergo such audits		3b	
				Form 99	30 (2017)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

empt charitable trust. 2017

OMB No. 1545-0047
2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

VERMONT CARES

Employer identification number

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Pai	tl	Reas	on for Public Charity	Status (All organizations	must co	omplete	this part.) See instruction	ns			
The o	rga	nization is not	a private foundation because	se it is: (For lines 1 through 12,	check only	y one box)				
1		A church, co	nvention of churches, or ass	sociation of churches described	in section	170(b)(1)(A)(i).				
2		A school des	cribed in section 170(b)(1)	(A)(ii). (Attach Schedule E (For	m 990 or 9	990-EZ).)					
3		A hospital or	a cooperative hospital serv	ice organization described in se	ction 170	(b)(1)(A)(iii).				
4		A medical re	search organization operate	ed in conjunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter the h	ospital's name,			
	city, and state:										
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
r			70(b)(1)(A)(iv). (Complete Part II.)								
6			te, or local government or governmental unit described in section 170(b)(1)(A)(v).								
7	<u>X</u>		ion that normally receives a section 170(b)(1)(A)(vi). (C	substantial part of its support fr Complete Part II.)	rom a gove	ernmenta'	I unit or from the general public	-			
8		A community	trust described in section	170(b)(1)(A)(vi). (Complete Par	t II.)						
9 [_	_	scribed in section 170(b)(1)(A)(of agriculture (see instructions).				ge			
10 [An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)									
11		An organizati	ion organized and operated	exclusively to test for public saf	fety. See s	ection 5	09(a)(4).				
12		•	•	exclusively for the benefit of, to	•						
				zations described in section 50				•			
			•	hat describes the type of suppo			•	-			
	а	the supp	orted organization(s) the po	erated, supervised, or controlle wer to regularly appoint or elect complete Part IV, Sections A a	a majority			ng			
	b			upervised or controlled in conne		its suppo	rted organization(s), by having				
				rting organization vested in the Part IV, Sections A and C.	same per	sons that	control or manage the support	ed			
	С	Type III 1	functionally integrated. A	supporting organization operate structions). You must complete				ith,			
	d	Type III i	non-functionally integrate	d. A supporting organization ope e organization generally must s	erated in o	connection	n with its supported organizatio	` '			
		requirem	ent (see instructions). You	must complete Part IV, Sectio	ns A and	D, and P	art V.				
	е			ceived a written determination fr			s a Type I, Type II, Type III				
	f		mber of supported organizat	n-functionally integrated suppor	rung organ	iization.		f			
	, g		., .	he supported organization(s).				L			
	Vam	e of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in yo	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
					Yes	No					
(A)											
(B)											
(C)											
(D)											
(E)		***************************************									
Total											

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support								
Caler	odar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	701,450	844,680	791,818	826,463	881,372	4,045,783		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4	Total. Add lines 1 through 3	701,450	844,680	791,818	826,463	881,372	4,045,783		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)								
6	Public support. Subtract line 5 from line 4.						4,045,783		
	tion B. Total Support						1/010/100		
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total		
7	Amounts from line 4	701,450	844,680	791,818	826,463	881,372	4,045,783		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
9	Net income from unrelated business activities, whether or not the business is regularly carried on						-		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					11,293	11,293		
11	Total support . Add lines 7 through 10						4,057,076		
12	Gross receipts from related activities, etc	(see instructions)				12	286,754		
13	First five years. If the Form 990 is for the	,							
	organization, check this box and stop he						▶ □		
Sec	tion C. Computation of Public S			anne a marine este facilità de la					
14	Public support percentage for 2017 (line 6		-	n (f))		14	99.72%		
15	Public support percentage from 2016 Sch		- 11			اعدا	100.00%		
16a	33 1/3% support test—2017. If the organ			13, and line 14 is 3	33 1/3% or more, c	heck this			
	box and stop here. The organization qua			tion			▶ X		
b	33 1/3% support test—2016. If the organ								
	this box and stop here. The organization	qualifies as a publi	cly supported orga	nization			▶ □		
17a	10%-facts-and-circumstances test—20	17. If the organizati	on did not check a						
	10% or more, and if the organization mee	ts the "facts-and-ci	rcumstances" test,	check this box an	d stop here. Expla	ain in			
b	10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here .								
18	Explain in Part VI how the organization m supported organization Private foundation. If the organization di instructions	d not check a box	on line 13, 16a, 16	b, 17a, or 17b, che	eck this box and se	•e			
							············		

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Schedule A (Form 990 or 990-EZ) 2017 Part III Support Schedu Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	quamy arraor a	10 10010 110104	, р	<u> </u>			
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017		(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
	Add lines 7a and 7b							·····
8	Public support. (Subtract line 7c from line 6.) tion B. Total Support							
		T	T	r		T		
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017		(f) Total
9	Amounts from line 6							
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First five years. If the Form 990 is for the organization, check this box and stop her	organization's firs		_				•
Sec	tion C. Computation of Public St							·····
15	Public support percentage for 2017 (line 8			(f))			15	%
16	Public support percentage from 2016 Sch						16	%
	tion D. Computation of Investme							
17	Investment income percentage for 2017 (, column (f))			17	%
18	Investment income percentage from 2016		III. C 47				18	%
19a	33 1/3% support tests—2017. If the orga							· · · · · · · · · · · · · · · · · · ·
	17 is not more than 33 1/3%, check this b							
b	33 1/3% support tests—2016. If the orga	anization did not ch	eck a box on line	14 or line 19a, and	line 16 is more th	an 33 1/3%, ar	nd	
	line 18 is not more than 33 1/3%, check the							parama,
20	Private foundation. If the organization di	d not check a box	on line 14, 19a, or	19b, check this bo	x and see instruct	ions		

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and b satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? 8 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

E000000000	res	No
1		

2		

3a		
100000000		
3b		
30		
	**********	***************************************
4a		
533333333		
4b		
4c		

		200000000000000000000000000000000000000
5a		
5b		
5c		
30	************	************
	0000000000000000	00000000000000
6		
.		
7		
8		
9a		
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	200000000000000000000000000000000000000
9b		500000000000000000000000000000000000000
9c	}	
10a		
10b	0.000	E7) 2047
(Form 99	0 or 990-	EZ) 2017

	that these activities constituted substantially all of its activities.	2a	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		
	reasons for the organization's position that its supported organization(s) would have engaged in these		
	activities but for the organization's involvement.	2b	
3	Parent of Supported Organizations. Answer (a) and (b) below.		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		
	trustees of each of the supported organizations? Provide details in Part VI.	3a	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	

3

-*7864 Schedule A (Form 990 or 990-EZ) 2017 VERMONT CARES Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4). 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1a Average monthly value of securities 1b b Average monthly cash balances 1c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions) 4 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 1 2 Enter 85% of line 1. 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 4 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2017

instructions).

Schedule A (Form 990 or 990-EZ) 2017

VERMONT CARES

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Page 7

Secti	ion D - Distributions			Current Year					
1	Amounts paid to supported organizations to accomplish exempt purpos	ses							
2	Amounts paid to perform activity that directly furthers exempt purposes	s of supported							
	organizations, in excess of income from activity								
3	Administrative expenses paid to accomplish exempt purposes of support	orted organizations							
4	Amounts paid to acquire exempt-use assets								
5	Qualified set-aside amounts (prior IRS approval required)								
6	Other distributions (describe in Part VI). See instructions.								
7	Total annual distributions. Add lines 1 through 6.								
8	Distributions to attentive supported organizations to which the organiza	ation is responsive							
_	(provide details in Part VI). See instructions.								
9	Distributable amount for 2017 from Section C, line 6								
10	Line 8 amount divided by line 9 amount								
10	Line o amount divided by line o amount	(i)	(ii)	(iii)					
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable					
	Section E - Distribution Anocations (see instructions)	Excess Distributions							
	Distributelly and out to 20047 from Continue O. Sing C.		Pre-2017	Amount for 2017					
1	Distributable amount for 2017 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2017								
	(reasonable cause required-explain in Part VI). See instructions.								
3	Excess distributions carryover, if any, to 2017:								
	Excess distributions carryover, if any, to 2017.								
a	F 2012								
	From 2013								
	From 2014								
	From 2015								
	From 2016								
	Total of lines 3a through e								
	Applied to underdistributions of prior years								
h	Applied to 2017 distributable amount								
i_	Carryover from 2012 not applied (see instructions)								
<u>i</u> _	Remainder. Subtract lines 3g, 3h, and 3i from 3f.								
4	Distributions for 2017 from								
	Section D, line 7: \$								
a	Applied to underdistributions of prior years								
b	Applied to 2017 distributable amount								
С	Remainder. Subtract lines 4a and 4b from 4.								
5	Remaining underdistributions for years prior to 2017, if								
	any. Subtract lines 3g and 4a from line 2. For result								
	greater than zero, explain in Part VI. See instructions.								
6	Remaining underdistributions for 2017. Subtract lines 3h								
	and 4b from line 1. For result greater than zero, explain in								
	Part VI. See instructions.								
7	Excess distributions carryover to 2018. Add lines 3j								
•	and 4c.								
8	Breakdown of line 7:								
	Excess from 2013								
	Excess from 2014								
	Excess from 2015								
	Excess from 2016								
е	Excess from 2017								

Schedule A (For			RMONT CA					**-***		Page 8
Part VI	III, line 12; B, lines 1 a 3a and 3b;	ental Informat Part IV, Secti and 2; Part IV, Part V, line 1 and 6. Also co	on A, lines 1, Section C, lii ; Part V, Sect	2, 3b, 3c, ne 1; Part I ion B, line	4b, 4c, 5a, IV, Section 1e; Part V	6, 9a, 9b, 9d D, lines 2 ar , Section D, I	c, 11a, 11 nd 3; Part lines 5, 6,	b, and 11c; IV, Section and 8; and	Part IV, Se E, lines 1c	ection , 2a, 2b,
PART I	I, LINE	10 - OTH	HER INCOM	ME DETA	AIL					
SPECIA	L EVENT	INCOME			\$	11,293	3			
,							•••••			,
1								• • • • • • • • • • • • • • • • • • • •		
•										
	• • • • • • • • • • • • • • • • • • • •									

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

,	(cor coparate metracine), and							
	Section 501(c)(4), (5), or (6) organizations: Complete Part III	<u> </u>						
Nam	e of organization				ification number			
	VERMONT CARES			**-***78				
Pai	t I-A Complete if the organization is exem	pt under section 501(c) or is a section	on 527 organizatio	on.			
1	Provide a description of the organization's direct and indire	ect political campaign activities	in Part IV. (see in	structions for				
	definition of "political campaign activities")							
2	Political campaign activity expenditures (see instructions)			▶ \$				
3	Volunteer hours for political campaign activities (see instru							
Pai	t I-B Complete if the organization is exem							
1	Enter the amount of any excise tax incurred by the organiz	ation under section 4955		» \$				
2	Enter the amount of any excise tax incurred by organizatio				<u></u>			
3	If the organization incurred a section 4955 tax, did it file Fo	rm 4720 for this year?			Yes No			
4a	147				N N-			
b	If "Yes," describe in Part IV.							
Pai	t I-C Complete if the organization is exem	pt under section 501(c), except sect	ion 501(c)(3).				
1	Enter the amount directly expended by the filing organization	on for section 527 exempt fund	ction					
	activities			▶ \$				
2	Enter the amount of the filing organization's funds contribu							
	527 exempt function activities	J		▶ \$				
3								
-	line 17b			▶ \$				
4	Did the filing organization file Form 1120-POL for this year	-^			Yes No			
5	Enter the names, addresses and employer identification nu							
J	organization made payments. For each organization listed,	` '		•				
	the amount of political contributions received that were pro	•						
	as a separate segregated fund or a political action committ							
					(-) (-) (-) (-) (-) (-) (-) (-) (-) (-)			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and			
				funds. If none, enter -0	promptly and directly			
				, i	delivered to a separate			
					political organization. If none, enter -0			
			 		ii iione, chier -o			
(1)								
(2)								
(3)								
(4)								
			<u> </u>					
(5)								
(6)								
		1	1	1				

Schedule C (Form 990 or 990-EZ) 2017

e Grassroots ceiling amount
(150% of line 2d, column (e))

f Grassroots lobbying expenditures

-*7864

Page 3

		" response on lines 1a through 1i below, provide in Part IV a detailed he lobbying activity.		T				
1		no local ling decivity.	Yes	No		Amo	unt	
а	legislation	year, did the filing organization attempt to influence foreign, national, state or local including any attempt to influence public opinion on a legislative matter or n, through the use of:		Х				
b c	Paid staff Media adv	or management (include compensation in expenses reported on lines 1c through 1i)?ertisements?		X X				
d e	Mailings to Publication	members, legislators, or the public? is, or published or broadcast statements?		X				
f	Grants to	other organizations for lobbying purposes? act with legislators, their staffs, government officials, or a legislative body?	X	Х			<u>7,</u>	500
h		monstrations, seminars, conventions, speeches, lectures, or any similar means?		X				
2a	Did the ac	lines 1c through 1i ivities in line 1 cause the organization to be not described in section 501(c)(3)?		Х			7,	500
С	If "Yes," e	tter the amount of any tax incurred under section 4912 Iter the amount of any tax incurred by organization managers under section 4912					*********	
	If the filing	organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	c)(5),	or se	ection			
1	Were sub	tentially all (000) or mars) dues received pendeductible by members?	***************************************			1	Yes	No
2	Did the org	nanitarily an (90% of more) dues received nondeductible by members? Ianization make only in-house lobbying expenditures of \$2,000 or less? Ianization agree to carry over lobbying and political campaign activity expenditures from the prior year?				2		
Par	t III-B	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," (answered "Yes."	:)(5),	or se			3, is	-
1	Dues, ass	essments and similar amounts from members		1				
2 a		2(e) nondeductible lobbying and political expenditures (do not include amounts of expenses for which the section 527(f) tax was paid).		2a				
b	Carryover Total	rom last year		2b 2c				
3	If notices vexcess do	amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues were sent and the amount on line 2c exceeds the amount on line 3, what portion of the estimate of nondeductible lobbying all expenditure next year?		3 4		-		
		nount of lobbying and political expenditures (see instructions)		5				
2 (se	de the desc e instruction	Supplemental Information riptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part is); and Part II-B, line 1. Also, complete this part for any additional information. E. C., PART II-B, LINE 1 RE PROVIDED TO AN HIV-POSITIVE PUBLIC POLICY GROUP				EEN]		
		AIDS SERVICES ORGANIZATIONS AT THE STATEHOUSE.						

Schedule C (Form	n 990 or 990-EZ) 2017	VERMONT	CARES		**-***7864	Page 4
Part IV	n 990 or 990-EZ) 2017 Supplementa	Information	(continued)			***************************************
,					 	
	, ,				 	
			,		 	
				······································		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2017

Open to Public Inspection

Name o	of the organ	ization		Employer identification number				
771	rDM∩N	T CARES		**-***7864				
Pa		Organizations Maintaining Donor Advised Fur Complete if the organization answered "Yes" on F						
			(a) Donor advised funds	(b) Funds and other accounts				
1	Total nur	mber at end of year						
2	Aggregat	te value of contributions to (during year)						
3	Aggregat	te value of grants from (during year)						
4	Aggregat	te value at end of year						
		rganization inform all donors and donor advisors in writing that	the assets held in donor advised					
	funds are	the organization's property, subject to the organization's excl	usive legal control?	Yes No				
6	Did the o	rganization inform all grantees, donors, and donor advisors in	writing that grant funds can be used					
	•	charitable purposes and not for the benefit of the donor or dono	r advisor, or for any other purpose					
	************			Yes No				
	rt II	Conservation Easements. Complete if the organization answered "Yes" on F						
1		s) of conservation easements held by the organization (check						
		ervation of land for public use (e.g., recreation or education)	Preservation of a historically imp					
	\vdash	ection of natural habitat	Preservation of a certified histor	ric structure				
_		ervation of open space						
2		e lines 2a through 2d if the organization held a qualified conser	vation contribution in the form of a cons	(000000000)				
_		at on the last day of the tax year.		Held at the End of the Tax Yea				
_								
b	Number	eage restricted by conservation easements of conservation easements on a certified historic structure incli	udod in (a)	2b 2c				
		of conservation easements on a certified historic structure inclined for conservation easements included in (c) acquired after 7/25/0		26				
u		tructure listed in the National Posister		2d				
3		of conservation easements modified, transferred, released, ext	tinguished or terminated by the organization					
•	tax year l		angulariou, or terminated by the engantee	and during the				
4	•	of states where property subject to conservation easement is le	ocated >					
		organization have a written policy regarding the periodic moni						
				Yes No				
		volunteer hours devoted to monitoring, inspecting, handling of						
	>							
7	Amount o	of expenses incurred in monitoring, inspecting, handling of violation	ations, and enforcing conservation ease	ments during the year				
	▶ \$							
8	Does ead	ch conservation easement reported on line 2(d) above satisfy t	ne requirements of section 170(h)(4)(B)((i)				
		III, describe how the organization reports conservation easeme	•					
		sheet, and include, if applicable, the text of the footnote to the ion's accounting for conservation easements.	organization's financial statements that of	describes the				
	1 III	Organizations Maintaining Collections of Art,	Historical Trassuras or Other	Similar Assots				
		Complete if the organization answered "Yes" on F	form 990, Part IV, line 8.	Ominai Assets.				
1a	If the org	anization elected, as permitted under SFAS 116 (ASC 958), no	ot to report in its revenue statement and	balance sheet				
	works of	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	herance of				
	public se	rvice, provide, in Part XIII, the text of the footnote to its financia	al statements that describes these items	5.				
b	If the orga	anization elected, as permitted under SFAS 116 (ASC 958), to	report in its revenue statement and bala	ance sheet				
	works of	art, historical treasures, or other similar assets held for public o	exhibition, education, or research in furth	herance of				
	•	rvice, provide the following amounts relating to these items:						
		nue included on Form 990, Part VIII, line 1						
		anization received or held works of art, historical treasures, or		rovide the				
		amounts required to be reported under SFAS 116 (ASC 958)						
Eor P	ASSETS IN	cluded in Form 990, Part X		Schedule D (Form 990) 2017				

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Schedule D (F			**-***7864	Page 3
Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on	Form 990 Part IV lin	e 11h See Form 990 P	art X line 12
	(a) Description of security or category	(b) Book value	(c) Method of	
	(including name of security)	(2) 3001. 12.00	Cost or end-of-year	
(1) Financial c	erivatives			
	ld equity interests			
(3) Other				*** **** *** *** *** *** *** *** *** *
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				٠.
(H)				
	(b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" on			
	(a) Description of investment	(b) Book value	(c) Method of	
			Cost or end-of-yea	r market value
(1)				
(2)				
(3)				······································
(4)				
(5)				
(6)				
(7) (8)				
(9)				
	(b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.	<u> </u>		
	Complete if the organization answered "Yes" on	Form 990. Part IV. lin	e 11d. See Form 990. P	art X. line 15.
	(a) Description			(b) Book value
(1)			**************************************	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	(b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities. Complete if the organization answered "Yes" on	Form 990, Part IV, lin	e 11e or 11f. See Form	990, Part X,
	line 25.	(b) Book velve		
1. (1) Fodorol i	(a) Description of liability	(b) Book value	1	
	ncome taxes		-	
(2)			1	
(3)			1	
(4)			4	

(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2017 VERMONT CARES		**-***786	54	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme			turn.	
	Complete if the organization answered "Yes" on Form 990, P	art IV, line	12a.		
1	Total revenue, gains, and other support per audited financial statements			1	959,131
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	2 0 4 0		
b	Donated services and use of facilities	2b	3,240		
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			2 240
е	Add lines 2a through 2d			2e	3,240
3	Subtract line 2e from line 1			3	955,891
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b		12 705		
b	Other (Describe in Part XIII.)	4b	-13,705		12 705
c	Add lines 4a and 4b			4c	-13,705
5 	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	942,186
۲a	Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, P			keturn.	•
	Tatal amounts and leaves now audited financial statements			1	1,001,379
1	Amounts included on line 1 but not on Form 990, Part IX, line 25:			<u> </u>	1,001,373
2	,	1 2- 1	3,240		
a	Donated services and use of facilities	2a	3,240		
b	Prior year adjustments	0-			
С.	Other losses				
d	Other (Describe in Part XIII.)	2d			2 240
e	Add lines 2a through 2d			2e	3,240
3	Subtract line 2e from line 1			3	998,139
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b		12 705		
b	Other (Describe in Part XIII.)	4b	-13,705		10 705
				4c	-13,705
5 	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	984,434
	RIXIII Supplemental Information.	/ Unno 4h and	2h: Dart V (inc. 4: D		_
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV			'aπ X, iin	е
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional	information.		
F.	ART X - FIN 48 FOOTNOTE				
TI	E ORGANIZATION BELIEVES IT HAS APPROPRIAT	E SUPPO	RT FOR ANY	TAX	POSITIONS
_ T <i>I</i>	AKEN, AND, AS SUCH, DOES NOT HAVE ANY UNCE	RTAIN T	AX POSITIC	NS T	HAT ARE
M.	ATERIAL TO THE FINANCIAL STATEMENTS.				
P.A	ART XI, LINE 4B - REVENUE AMOUNTS INCLUDED	ON RET	URN - OTHE	:R	
F	INDRAISING EXPENSES INCLUDED IN REVENUE ON	RETURN	\$		-13,705
	DT VII IINE AD EVDENCE AMOUNTS INSTINCT	D ON DE	יייייייייייייייייייייייייייייייייייייי		
E.F	ART XII, LINE 4B - EXPENSE AMOUNTS INCLUDE	H ON KE	TOWN - OIH	LLK	
FU	UNDRAISING EXPENSES INCLUDED IN REVENUE ON	RETURN	\$		-13,705

Schedule D (Fo	rm 990) 2017	VERMONT	CARES		**-	***7864	Page 5
Part XIII	Supplemen	VERMONT	n (continued)	<u>, yr </u>			<u> </u>
	о при по		12 12 11 11 11 11				
				,			
				,			
				.,,			
			, , , , , , , , , , , , , , , , , , , ,	,			

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

ZU1/

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest instructions.

Open to Public inspection

lame of the organization VERMONT CARES					Employer identificat	
Part I Fundraising Activities. Complete if				ed "Yes" on Form !		**************************************
Form 990-EZ filers are not required t						
1 Indicate whether the organization raised funds through						
a Mail solicitations				ernment grants		
b Internet and email solicitations	f Solicitation	of go	vernm	nent grants		
c Phone solicitations	g Special fur	draisi	ng ev	ents		
d In-person solicitations						
2a Did the organization have a written or oral agreement w or key employees listed in Form 990, Part VII) or entity	rith any individual (in connection with	includ profe	ing of ssiona	ficers, directors, trustee al fundraising services?	s,	Yes No
b If "Yes," list the 10 highest paid individuals or entities (fi	undraisers) pursua	nt to a	agreer	ments under which the f	undraiser is to be	
compensated at least \$5,000 by the organization. (i) Name and address of individual or entity (fundraiser)	(ii) Activity	raise custo conf	id fund- r have ody or trol of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3		+				
3						
4		†				
5						
6		\vdash				
0						
7						
		-				
8						
9		 	 			
•						
0						
otal			<u> </u>		:	
3 List all states in which the organization is registered or l registration or licensing.	icensed to solicit c	ontrib	utions	or has been notified it	is exempt from	

Schedule G (Form 990 or 990-EZ) 2017

VERMONT CARES

-*7864

Page 2

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more Part II than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events OTHER EVENTS AUCTION NONE (add col. (a) through (event type) col. (c)) (event type) (total number) Revenue 16,387 8,611 24,998 Gross receipts 2 Less: Contributions 3 Gross income (line 1 minus 16,387 8,611 24,998 line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 6,015 6,015 7 Food and beverages 8 Entertainment 634 634 7,004 52 7,056 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) ... Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes **Direct Expenses** 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes % 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:

Sche	nedule G (Form 990 or 990-EZ) 2017 VERMONT CARES	**-**	786	4		Pag	e 3
11	Does the organization conduct gaming activities with nonmembers?				Yes		No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member	of a partnership or other entity					
	formed to administer charitable gaming?				Yes		No
13	Indicate the percentage of gaming activity conducted in:	1	1				
a	a The organization's facility		7				%
b	An outside facility		13b	·			%_
14	Enter the name and address of the person who prepares the organization's records:	gaming/special events books and					
	Name ▶						
	Address ▶						
15a					Yes		No
b		▶ \$ and the			. 03	ш	,,,
_	amount of gaming revenue retained by the third party > \$						
С	If "Yes," enter name and address of the third party:						
•							
	Name ▶						
	Address ►						
16	Gaming manager information:						
	Name &						
	Name ▶						
	Gaming manager compensation ▶ \$						
	Description of services provided ▶						
	•						
	Director/officer Employee Independent	contractor					
17	Mandatory distributions:						
а	Is the organization required under state law to make charitable distributions						
	retain the state gaming license?	,			Yes	Ш	No
ь	·	to other exempt organizations or					
ъ	spent in the organization's own exempt activities during the tax year \$	s required by Part I. line 2h, columns (iii) an	4 (11)	. 000	<u> </u>		
						٠.	
	See instructions.	plicable. Also provide any additional inform	30011	•			
	CCC III di dollorio.						
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
			<i>.</i>				
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
		isivity conducted in: 13a 13b 13b					

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization VERMONT CARES							Employer identification number * * - * * * 7864
Part I General Information on Grants and A	ssistance						7004
Does the organization maintain records to substantiate the the selection criteria used to award the grants or assistance Describe in Part IV the organization's procedures for monit Grants and Other Assistance to Dom 990, Part IV, line 21, for any recipient the	amount of the gree? oring the use of greestic Organi	grant funds zations a	in the United States. and Domestic Go	vernments. Con	nplete if the orga	anization ar	nswered "Yes" on Form
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assistar	of (h) Purpose of grant
(1)							
(2)						-terredomento e e en en entre e transferente en	
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
2 Enter total number of section 501(c)(3) and government or 3 Enter total number of other organizations listed in the line 1	ganizations listed	I in the line	1 table				b

chedule I (Form 990) (2017) VERMONT CARE			<u>**-***7864</u>		Page 2
Part III Grants and Other Assistance to Part III can be duplicated if additional part III can be duplicated if additional part III can be duplicated if additional part III can be duplicated in additio		als. Complete if the	organization answered	d "Yes" on Form 990, Part	IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 CLIENT EMERGENCY ASSIST.	105		140,550	FMV	VARIOUS
2					
3	·				
4					
5					
6					
7		**************************************			
Part IV Supplemental Information. Pro	vide the information re	equired in Part I line	2. Part III. column (b)	and any other additional	information
PART IV - ADDITIONAL INFORM THE NUMBER OF RECIPIENTS AF		NG QUICKBOO	KS.		
					·

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047
2017

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

Name of the organization VERMONT CARES	Employer identification number **-***7864
FORM 990, PART I, LINE 6	
THE VOLUNTEERS THAT SERVE VERMO	ONT CARES PROVIDE SERVICES RANGING FROM
COOOKING FOR HOLIDAY MEALS TO	CLEANING OFFICES TO HELPING SET UP AND
RUN FUNDRAISERS. ADDITIONALLY	, VOLUNTEERS HELP STAFF THE FRONT DESK,
SUPPORT DATA ENTRY FUNCTIONS,	DEVELOP OUR WEBSITE AND PREPARE MAILINGS.
FORM 990, PART VI, LINE 2 - RE	LATED PARTY INFORMATION AMONG OFFICERS
PETER JACOBSEN	BHUTTU MATHEWS
E.D.	DIRECTOR
MARRIED	
SARA LONGO	BECKI LONGO
DIRECTOR	DIRECTOR
SISTERS-IN-LAW	
FORM 990, PART VI, LINE 11B - 0	DRGANIZATION'S PROCESS TO REVIEW FORM 990
THE FORM 990 IS PRESENTED TO THE	HE ENTIRE BOARD. THE BOARD HAS A CHANCE TO
ASK QUESTIONS OR REQUEST CHANGE	ES PRIOR TO THE FORM 990 BEING FILED.
FORM 990, PART VI, LINE 12C - I	ENFORCEMENT OF CONFLICTS POLICY
COMPLIANCE WITH THE CONFLICT OF	F INTEREST POLICY IS MONITORED ANNUALLY WITH
ALL BOARD AND STAFF.	
FORM 990, PART VI, LINE 15A - 0	COMPENSATION PROCESS FOR TOP OFFICIAL
EXECUTIVE DIRECTOR'S SALARY IS	DETERMINED BY THE BOARD.

Schedule O (Form 990 or 990-EZ) (2017) Name of the organization VERMONT CARES	Employer ider	Page Z utification number 7 8 6 4
VDIGIONI GINGO		
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCI	LOSURE EXP	LANATION
DOCUMENTS ARE AVAILABLE FOR PUBLIC REVIEW UPON REQUEST	T AT THE B	URLINGTON
OFFICE.		
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSET	rs explana	TION
FUNDRAISING EXPENSES INCLUDED IN REVENUE ON RETURN	\$	13,705
FUNDRAISING EXPENSES INCLUDED IN REVENUE ON RETURN	\$	-13,705
·		
·		
	PAGE 1	OF 1

DAA

Form 4562

Department of the Treasury

Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return.

Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

2017

ment ence No. 17

Name(s) shown on return Identifying number **-***7864 VERMONT CARES Business or activity to which this form relates INDIRECT DEPRECIATION **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. Maximum amount (see instructions) 1 510,000 Total cost of section 179 property placed in service (see instructions) 2 2 2,030,000 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions (a) Description of property (b) Cost (business use only) Listed property. Enter the amount from line 29 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 9 Tentative deduction. Enter the smaller of line 5 or line 8 9 Carryover of disallowed deduction from line 13 of your 2016 Form 4562 10 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 11 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 12 Carryover of disallowed deduction to 2018. Add lines 9 and 10, less line 12 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property.) (See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) Property subject to section 168(f)(1) election 15 Other depreciation (including ACRS) 16 MACRS Depreciation (Don't include listed property.) (See instructions.) Section A MACRS deductions for assets placed in service in tax years beginning before 2017 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2017 Tax Year Using the General Depreciation System (c) Basis for depreciation (d) Recovery (business/investment use only-see instructions) (a) Classification of property (e) Convention (f) Method (g) Depreciation deduction placed in period service 3-year property 19a h 5-year property 7-year property d 10-year property 15-year property 20-year property 25-year property 25 yrs. S/L 27.5 yrs. S/L h Residential rental MM property S/L 27.5 yrs. MM MM S/L Nonresidential real 39 yrs. property S/L Section C—Assets Placed in Service During 2017 Tax Year Using the Alternative Depreciation System 20a Class life b 12-year 12 yrs. S/L S/L 40-year 40 yrs. Part IV **Summary** (See instructions.) Listed property. Enter amount from line 28 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instructions For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs 23

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81361 VERMONT CARES

-*7864

FYE: 9/30/2018

Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus %	Sec 179Bonus	Basis for Depr	PerConv Meth	Prior	Current
710001									
									:
	Depreciation:	C 10 0 10 7	40.5			40.5	T 110 0T	40.5	0
9	FILE CABINETS	6/30/95	425			425		425	0
22 25	FURNITURE	12/27/00 9/07/01	745 2,648			745 2,648		745 2,648	0
31	VOICEMAIL SYSTEM SERVER	1/12/04	1,821			1,821	3 MO S/L 3 MO S/L	1,821	0
	NETWORK SOFTWARE	2/19/04	2,377			2,377	3 MO S/L	2,377	ő
42	Front Office Computer	2/28/05	832			832		832	ŏ
43	Club Chairs	3/16/05	750			750		750	0
44	Chairs	2/17/05	562			562	5 MO S/L	562	0
45	Waiting Room Furniture	1/11/05	1,839			1,839		1,839	0
46	Waiting Room Carpet	1/21/05	1,040			1,040		1,040	0
47	Kitchen Cart	1/26/05	220			220		220	0
	Eileen's Toshiba Laptop 2050	6/27/06	1,070			1,070		1,070	0
53	Phone system	12/01/06	4,286			4,286		4,286	0
55 56	MF Computer	7/23/09 12/17/09	669 226			669 226		669 226	0 0
57	Computer Parts Dell Computer (Server)	4/09/10	2,955			2.955		2,955	0
58	Router (Server)	4/09/10	2,585			2,585	3 MO S/L	2,585	ŏ
59	Computer	4/15/10	1,262			1.262		1,262	ő
60	Donated Equipment (Software - Tech Soup)		11,941			11,941		11,941	0
61	Software	7/06/10	898			898		898	0
62	Dreamweaver & Photoshop	9/17/10	2,149			2,149		2,149	0
63	Dell OptiPlex 380	5/11/11	644			644		644	0
64	File Cabinets (F1/F2/F3)	9/07/13	542			542		221	55
65	Computers (7) & Monitor (1) - T14-T19	8/27/13	4,234			4,234		4,234	0
66	Sonic Wall Firewall	6/01/14	1,835			1,835 515		1,835 292	0 103
67 68	Vacuum Cleaner Vipre Computer	12/02/14 6/12/15	515 616			616		479	137
69	Computer (L. Gagnon)	9/15/15	641			641	3 MO S/L	445	196
70	Dell Inspirion 17 5000	8/20/16	631			631	3 MO S/L	228	210
71	Dell Optiplex 3020	8/20/16	528			528		191	176
72	Dell Optiplex 3020 (front desk)	8/16/16	673			673	3 MO S/L	243	224
73	Dell Optiplex 3020 (Fundraising)	8/16/16	673			673		243	224
74	Computer	4/18/17	539			539		75	180
75	SEP Software	1/24/17	2,500			2,500		556	833
76	Van	5/31/17	46,325				10 MO S/L	1,544	4,633
77	Portable Sink	1/05/17	607 700			607 700		152 0	202
78 79	Laptop-Dell Inspiron - L15 Laptop-Dell Inspiron - L16	5/01/18 5/01/18	700			700		0	97 97
13	1 1	5/01/16			-				
	Total Other Depreciation		104,203		-	104,203		52,682	7,367
	Total ACRS and Other Deprec	iation	104,203			104,203		52,682	. 7,367
				•	=				
	G. Im.	•	104 202			104 202		50 (00	
	Grand Totals		104,203			104,203		52,682	7,367
	Less: Dispositions and Transfer Less: Start-up/Org Expense	rs	0			0		0	0
		_			-				
	Net Grand Totals		104,203		_	104,203		52,682	7,367

81361 VERMONT CARES

FYE: 9/30/2018

-*7864

Depreciation Adjustment Report All Business Activities

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AMT Adjustments/ Preferences Description Tax AMT Form Unit Asset There are no assets that meet the criteria of this report

-90,440

15,854

58,102

-42,248

81361 07/10/2019 2:08 PM **Two Year Comparison Report** Form **990** 2016 & 2017 10/01/17 09/30/18 For calendar year 2017, or tax year beginning ending Name Taxpayer Identification Number **-***7864 VERMONT CARES 2016 2017 Differences 1. Contributions, gifts, grants 1. 159,000 137,624 -21,3762. Membership dues and assessments 2. 3. Government contributions and grants 76,285 667,463 743,748 3. 4. Program service revenue 151,254 42,280 -108,9744. 5. Investment income 5. 6. Proceeds from tax exempt bonds 6. 7. Net gain or (loss) from sale of assets other than inventory 7. 11,293 8. Net income or (loss) from fundraising events 8. 11,293 9. Net income or (loss) from gaming 9. 10. Net gain or (loss) on sales of inventory 10. 7,241 7,241 11. Other revenue 11. 942,186 -35,531977,717 12. Total revenue. Add lines 1 through 11 12. 104,272 13. Grants and similar amounts paid 13. 140,550 36,278 14. Benefits paid to or for members 14. 85,819 85,518 -30115. Compensation of officers, directors, trustees, etc. 15. 506,574 559,696 -53,12216. Salaries, other compensation, and employee benefits 16. 17. Professional fundraising fees 17. 18. Other professional fees 34,550 26,546 18. -8,004 49,756 54,384 4,628 19. Occupancy, rent, utilities, and maintenance 19. 7,367 4,145 3,222 20. Depreciation and Depletion 20. 151,298 163,495 12,197 21. Other expenses 21. 22. Total expenses. Add lines 13 through 21 22. 989,536 984,434 -5,102-42,248 -30,429 23. Excess or (Deficit). Subtract line 22 from line 12 -11,819 23. 24. Total exempt revenue 977,717 942,186 24. -35,53125. Total unrelated revenue 25.

26.

27.

28.

29.

30.

31.

32.

33.

151,254

123,720

-37,915

10

10

17

245

85,805

60,814

101,659

181,822

-80,163

9

112

26. Total excludable revenue

29. Retained earnings

28. Total liabilities

31. Number of independent voting members of governing body

32. Number of employees

30. Number of voting members of governing body

27. Total assets

33. Number of volunteers

Form 990 Tax Return History 2017

Name Employer Identification Numbe

VERMONT CARES

Employer Identification Number **-***7864

	2013	2014	2015	2016	2017	2018
Contributions, gifts, grants	701,450	844,680	791,818	826,463	881,372	
Membership dues						
Program service revenue	24,220	14,120	43,527	151,254	42,280	
Capital gain or loss						
Investment income						
-undraising revenue (income/loss)					11,293	
Gaming revenue (income/loss)						
Other revenue	464		3 , 678		7,241	
Total revenue	726,134	858,800	839,023	977,717	942,186	
Grants and similar amounts paid	111,977	123,512	115,184	104,272	140,550	
Benefits paid to or for members						
Compensation of officers, etc.		84,066	90,221	85 , 819	85,518	
Other compensation	408,155	413,497	445,267	559 , 696	506,574	
Professional fees	25,134	29,431	35,326	34,550	26,546	
Occupancy costs	47,581	48,018	45,562	49,756	54,384	
Depreciation and depletion	1,795	2,249	2,551	4,145	7,367	
Other expenses	106,109	119,488	141,670	151,298	163,495	
Total expenses	780,650	820,261	875,781	989,536	984,434	
Excess or (Deficit)	-54,516	38,539	-36 , 758	-11,819	-42,248	
	TOC 104	050 000	0.20 0.02	000 010	0.40 106	
Total exempt revenue	726,104	858,800	839,023	977,717	942,186	
Total unrelated revenue		1.1.100	15.005	151 051	60 01/	
Total excludable revenue	726,104	14,120	47,205	151,254	60,814	
Total Assets	53,111	60,194	99,961	85,805	101,659	
Total Liabilities	80,988	49,532	126,057	123,720	181,822	
Net Fund Balances	-27 , 877	10,662	-26,096	-37,915	-80,163	

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81361 VERMONT CARES

-*7864

Federal Statements

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FYE: 9/30/2018

Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)

Description	E	Total xpenses	Program Service	Manage Gen		Fund aising
CONSULTING CONSULTING	\$	9,551 2,782 863	\$ 9,551 2,782	\$		\$ 863
TOTAL	\$	13,196	\$ 12,333	\$	0	\$ 863

81361 VERMONT CARES

-*7864

Federal Statements

Public Copy

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FYE: 9/30/2018

AUCTION

Other Direct Fundraising or Gaming Expenses

Description	Amount	
OTHER EXPENSES	\$	52
TOTAL	\$	52

81361 VERMONT CARES

_**-***7864 FYE: 9/30/2018

Federal Statements

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OTHER EVENTS

Other Direct Fundraising or Gaming Expenses

Description	Amount	
OTHER EXPENSES	\$	7,004
TOTAL	\$	7,004